



Kingswood, Leeds and Broomfield CE Primary, Platts Heath
and Ulcombe CE Primary Schools.

29th September 2023

Dear Parents and Carers

I am writing to you as the Chair of the Aspire Federation Board of Governors about an issue which we are very disappointed to have to raise with everyone but as a Governing Board we have not only a duty of care for all the children but also all members of staff.

The Aspire Federation where all the children's safety, wellbeing and education is always at the forefront of everything we do within our School::

- where we pride ourselves on inclusivity,
- where we believe every child deserves an education,
- where no child is ever turned away,
- where diversity is celebrated regardless of culture, faith or ethnicity,
- where prejudice is never tolerated,
- where safeguarding both our children and staff is a vital part of our role as Governors.

Sadly, there have been a number of incidents in three of our four Federation Schools at the end of last year and already in this new academic year where members of staff have been spoken to or have received abusive emails written in an aggressive hostile manner.

We have also had several occasions when our Heads of School have been threatened verbally and physically, by both male and female parents. On each occasion we encouraged them to contact the Police, so the conduct is noted and should further incidents occur or a situation escalates there is already documented evidence registered with the Police about a particular individual.

Whilst we appreciate this is a very small minority, we hope you agree it is totally unacceptable to behave in this confrontational manner towards our staff.

**We are therefore asking everyone to please treat all our members of staff
with the respect and courtesy they show you.**

As one of our five Governing Board Priorities 2023 - 2024, we have agreed to support and encourage maintaining a safe, happy and secure environment across the Federation, ensuring robust accountability especially around the need for everyone including parents and carers, to treat each other with respect and courtesy, within all aspects of the Federation including by email, phone or in person.

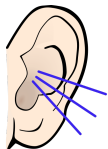
Please think before you pick up your phone, write an email or hold a meeting. We do positively encourage everyone to communicate with us but we stress it really needs to be in an appropriate way.

Thank you for taking the time to read this letter.

Kindest regards



Chair of Governors
The Aspire Federation
Email: AAllum@aspire-kent.org.uk



To listen to this letter click the link below or scan the QR code:

[29.09.2023 - Letter from the Chair of Governors.](#)

